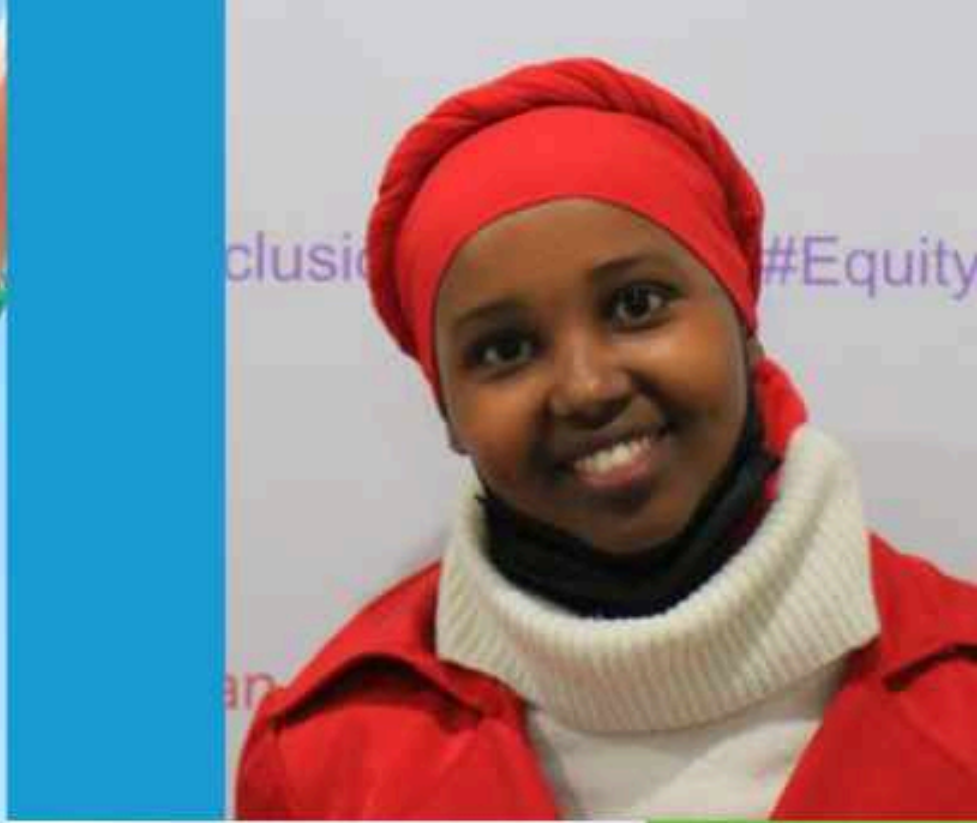




GENERATION FOR CHANGE CY

Inclusion - Diversity - Equity



Who we are

Generation for Change CY (GFC) is a migrant-led grassroots non-profit organization composed of individuals of different backgrounds working together and striving for a diverse and inclusive society where everyone has equitable access to opportunities in Cyprus.

- 45% of staff from racialized backgrounds
- 30% of paid volunteers from racialized backgrounds
- Direct lived experience informs our work



Mission

Generation for Change CY is committed to positive social change through supporting vulnerable and marginalised communities – including but not limited to persons of low socioeconomic status, refugees, asylum seekers, migrants, and any persons facing discrimination. We seek to harness the power of diversity to advocate a fair and inclusive society.



1 Humanitarian Aid

Supporting families and individuals with food, clothes, hygiene essentials, and other basic items



2 Integration & Empowerment

Language & digital skills, VET, individualized support, resource production, and capacity building



3 Advocacy & Interculturalism

Cultural and intercultural events and advocacy initiatives to raise awareness on social issues



Pillars of Action

Humanitarian Aid



Donation Drive



Our Donation Drive program supports disadvantaged households, especially asylum seekers, by regularly providing material assistance such as clothes, food, hygiene essentials, blankets, and kitchen utensils. What we are seeing on the ground is that, despite fewer arrivals, the demand for support is actually increasing.



Donation Drive

2025 Impact



1,696+

support boxes distributed,
containing essential materials

1,129+

households benefited

63K+

meals, provided through
food items

200+

baby milk provided



10,590+

diapers provided

5,800+

pieces of clothes provided



Empowerment & Integration



Language Learning

We provide refugee and migrant teenagers and adults with Greek and English language classes, both online and in-person, to enhance their language skills, promote social integration, and improve their access to the Cypriot labor market.



2025 Impact

777+

enrolled

388

completed the course



Digital Skills



We offer digital skills courses and training for migrants and refugees to enhance their digital skills and literacy, thereby promoting their digital inclusion.



2025 Impact

83+

enrolled

46

completed the course



Vocational Skills

We offer vocational skills training for migrants and refugees to enhance their practical, job-related skills, thereby supporting their access to employment and economic independence.



2025 Impact

33+

participated

94%

women participating





Individualized Support

We offer individualized support services for migrants and refugees, providing tailored guidance based on their specific situations and helping them access essential services, including healthcare, employment, and other opportunities.

2025 Impact

103

individuals supported



Psychosocial Engagement



We offer psychosocial and community engagement activities for migrants and refugees to create safe, inclusive spaces where people can connect, support their well-being, and feel a sense of belonging.



2025 Impact

300+

participated in a range
of activities



Sports Activities



We offer sports programs for migrants and refugees to create inclusive spaces where people can stay active, connect with others, and build a sense of belonging through sport.



2025 Impact

20+

young participants
engaged in regular
football training

130+

engaged in small-scale
sports indoors events



Research & Resources



We conduct research and develop practical resources on migration, human rights, racism, and integration, turning insights from the ground into tools, reports, and materials that support more inclusive approaches.

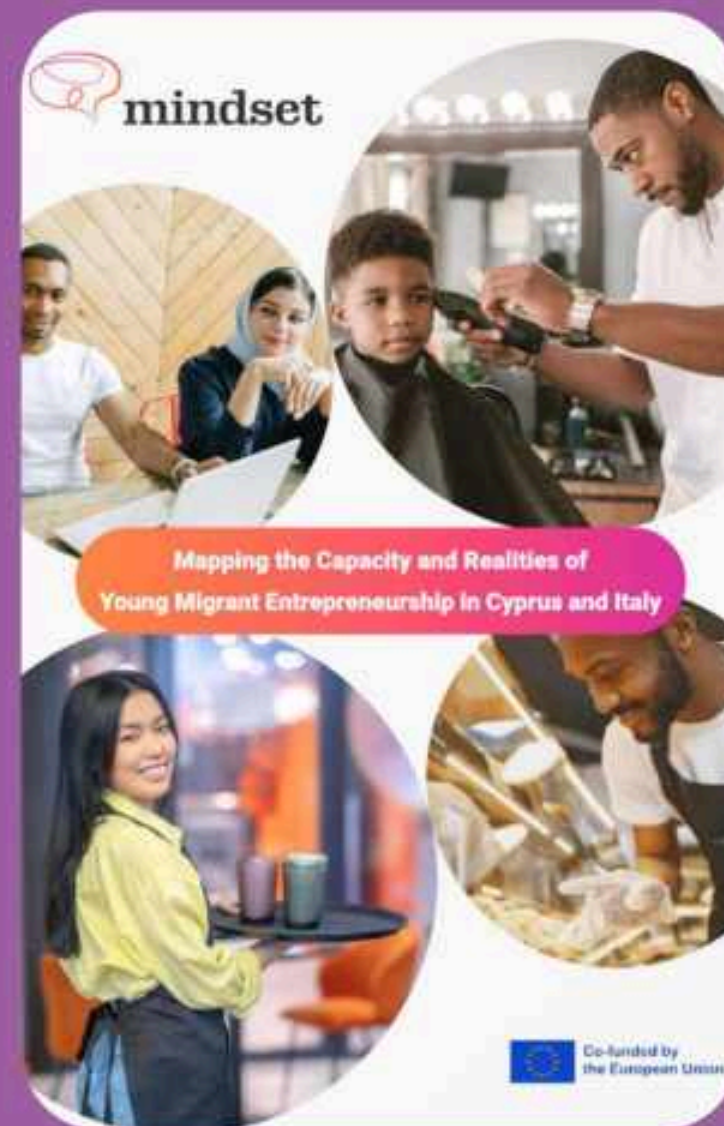
2025 Impact

7

resources published

12

research and resource
development
initiatives involved in



Capacity Building



We offer capacity-building activities for migrants, refugees, and professionals to build skills, share knowledge, and strengthen their ability to support more inclusive communities.



2025 Impact

10+

training sessions
offered

197+

engaged participants



Advocacy & Interculturalism



Advocacy & Policy Engagement

We engage in policy dialogue and advocacy by translating insights from our on-the-ground work and lived experiences into evidence-based contributions, helping shape more inclusive, responsive, and rights-based policies. In practice, this means contributing to policy reports and consultations, participating in stakeholder dialogues, working with local and European networks, and advocating on issues such as employment access, social services, and integration pathways.



Public Engagement & Awareness



We implement public engagement and awareness activities to create spaces for dialogue, reflection, and learning on migration and diversity, fostering critical thinking, challenging harmful narratives, and promoting inclusion.



2025 Impact

12+

workshops organized

420+

participants engaged



Festivals & Sports Events



We organize intercultural festivals, community events, and sports activities to foster connection, challenge stereotypes, and promote inclusion through shared experiences and participation.



2025 Impact

5+

events organized

1,491+

participants engaged





Κύρια Εισήγηση προς τις Τοπικές Αρχές

Develop and implement integrated local integration, inclusion and anti-racism plans, which will be co-formulated with civil society and migrant and refugee communities and supported by adequate and targeted resources.

Key Priority Axes

Institutionalized Cooperation with Communities: Strengthening systematic and meaningful cooperation with migrant and refugee communities and civil society, through the co-organization of regular, large-scale intercultural and community actions that promote inclusion, visibility and social cohesion.

Participation and Representation: Strengthen the participation of migrant communities in local democratic and social processes, through their involvement in consultations, advisory bodies and decision-making mechanisms, as well as support for their active political and social participation.



Thank you!

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